

# Saint John Construction Association Inc.

Phone: (506) 634-1747  
 Fax: (506) 658-0651  
 Email: sjca@nbnet.nb.ca

263 GERMAIN STREET

SAINT JOHN

NEW BRUNSWICK

E2L 2G7

August 3, 2010

**To All Contractors Signatory  
 to the Collective Agreement  
 Between the  
 Saint John Construction Association  
 and the  
Bricklayers Local #8**

Dear Sir,

Please be advised that Saint John Construction Association and the IUBAC # 8 have concluded a new collective agreement covering the Province of New Brunswick. It is effective August 1, 2010 and expiring July 31, 2013.

The following is a summary of the changes to the agreement:

<u>Bricklayers</u>	<u>Aug 1/10</u>	<u>Feb 1/11</u>	<u>July 1/11</u>	<u>July 1/12</u>
Base Rate	\$ 24.89	\$ 25.34	\$ 26.69	\$ 28.05
Vacation Pay ( 11%)	2.74	2.79	2.94	3.08
Health & Welfare	1.90	1.90	1.90	1.90
Pension	5.00	5.00	5.00	5.00
Industry Fund	<u>.71</u>	<u>.71</u>	<u>.71</u>	<u>.71</u>
Total package	\$ 35.24	\$ 35.74	\$ 37.24	\$ 38.74

2) Hours of Work - " The hours of the workweek may be adjusted by mutual agreement "

3) Travel - On Signing 38 Cents/ km  
 August 1, 2011 40 Cents/km  
 August 1, 2012 42 Cents/km

4) Board - On Signing \$ 80.00/day worked  
 August 1, 2011 \$ 83.00/day worked  
 August 1, 2012 \$ 85.00/day worked

AFFILIATED WITH CONSTRUCTION ASSOCIATION OF NEW BRUNSWICK  
 AFFILIATED WITH CANADIAN CONSTRUCTION ASSOCIATION, OTTAWA, ONT.



Founded 1886



5) Industrial Work - Premium for Industrial Work \$ 2.00 above base rate

6) Foreman Premium - \$ 3.00 above journeyman rate

7) Remembrance Day to be observed on November 11<sup>th</sup>

There are some other changes to the agreement, therefore, read the agreement closely.

**Please copy this bulletin to your payroll departments immediately for implementation effective August 1, 2010.**

Yours Truly,



Stephen R. Beateay  
Saint John Construction  
Association, Inc.