

**ATLANTIC PROVINCES TROWEL TRADES CONFERENCE OF THE
INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED
CRAFTWORKERS**

Telephone: 506 633-1711
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1216 Sand Cove Rd, Unit 32
Saint John, N.B. E2M 5V8

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REFRACTORY AGREEMENT MAY 2, 2010 TO APRIL 27, 2013

The following two pages is a summary of the monetary package of the agreement. For full detail refer to Collective Agreement. HEALTH & WELFARE and PENSION should be on one cheque and is payable at PER HOUR PAID

MAY 2, 2010 to APRIL 30, 2011

	Base Rate	V/ Pay	H&W & Pension	Ref. Adm.	Ind. Fund	TOTAL
Day Shift	\$31.41	\$3.76	\$7.40	\$.30	\$1.00	\$43.87
Night Shift	\$35.49	\$4.25	\$7.40	\$.30	\$1.00	\$48.44

MAY 1, 2011 to APRIL 28, 2012

	Base Rate	V/Pay	H&W & Pension	Ref. Adm.	Ind. Fund	TOTAL
Day Shift	\$33.19	\$3.98	\$7.40	\$.30	\$1.00	\$45.87
Night Shift	\$37.50	\$4.50	\$7.40	\$.30	\$1.00	\$50.70

APRIL 29, 2012 to APRIL 27, 2013

	Base Rate	V/Pay	H&W & Pension	Ref. Adm.	Ind. Fund	TOTAL
Day Shift	\$34.98	\$4.19	\$7.40	\$.30	\$1.00	\$47.87
Night Shift	\$39.52	\$4.74	\$7.40	\$.30	\$1.00	\$52.96

Newfoundland-Labrador

MAY 2,2010 to APRIL 30, 2011

	Base Rate	V/Pay	H&W & Pension	Ref. Adm.	Ind. Fund	Stal.Fund	TOTAL
Day Shift	\$30.96	\$3.71	\$7.40	\$.30	\$1.00	\$.50	\$ 43.87
Night Shift	\$35.04	\$4.20	\$7.40	\$.30	\$1.00	\$.50	\$ 48.44

MAY 1,2011 to APRIL 28, 2012

	Base Rate	V/Pay	H&W & Pension	Ref. Adm.	Ind. Fund	Stal.Fund	TOTAL
Day Shift	\$32.75	\$3.92	\$7.40	\$.30	\$1.00	\$.50	\$45.87
Night Shift	\$37.06	\$4.44	\$7.40	\$.30	\$1.00	\$.50	\$50.70

APRIL 29,2012 to APRIL 27, 2013

	Base Rate	V/Pay	H&W & Pension	Ref. Adm.	Ind. Fund	Stal.Fun	TOTAL
Day Shift	\$34.53	\$4.14	\$7.40	\$.30	\$1.00	\$.50	\$47.87
Night Shift	\$39.08	\$4.68	\$7.40	\$.30	\$1.00	\$.50	\$52.96

NFLD. Helpers: Base Rate: May 2,2010-\$24.47- May 1,2011-\$26.25- Apr 29,2012-\$28.04

Nightshift: May 2,2010-\$27.65- May 1,2011-\$29.66- Apr 29,2012-\$31.68

Vacation Pay @ 12%

Double time for all overtime or two hours pay for one hour worked.

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Cape Breton Nova Scotia Wages July 1,2009 to JUNE 30, 2010**

	Base	V/Pay	H&W& Pension	GRSP	B/Fund	R/Adm.	I/Fund	S/.Fund	TOTAL
D/ Shift	\$33.45	\$3.01	\$3.40	\$5.00	\$.10	\$.30	\$1.00	\$.72	\$ 46.98
N/ Shift	\$38.46	\$3.46	\$3.40	\$5.00	\$.10	\$.30	\$1.00	\$.72	\$ 52.44

JULY 1,2010 to JUNE 30, 2011

	Base	V/Pay	H&W& Pension	GRSP	B/ Fund	R/Adm.	I/Fund	S/Fund	TOTAL
D/ Shift	\$33.68	\$3.03	\$4.40	\$5.00	\$.10	\$.30	\$1.00	\$.72	\$ 48.23
N/Shift	\$38.73	\$3.48	\$4.40	\$5.00	\$.10	\$.30	\$1.00	\$.72	\$ 53.73

JULY 1,2011 to JUNE 30, 2012

	Base	V/Pay	H&W& Pension	GRSP	B/ Fund	R/Adm.	I/Fund	S/Fund	TOTAL
D/ Shift									
N/ Shift									

On JULY 1, 2011 Rates shall be as per new Cape Breton Agreement.

Refer to Appendix D of the Agreement for Travel and other Expenses in Cape Breton

Hot meal after 10 hours or \$20.00 for meal allowance.

Room & Board \$120.00 per day or \$840.00 per week on a continuous job.

May 1st,2011 Room & Board \$125.00 per day or \$875.00 per week on a continuous job.

Apr 29th 2012 Room & Board \$132.00 per day or \$924.00 per week on a continuous job

Room & Board Single Person \$142.00 per day or \$994.00 per week on a continuous job.

May 1st,2011 Single person R/B \$147.00 per day or \$1029.00 per week on a continuous job.

Apr 29th 2012 Single person R/B \$154.00 per day or \$1078.00 per week on a continuous job.

Travel: 0-39 Road Km's. Free Zone

	May 2 nd 2010	May 1 st ,2011	Apr 29 th ,2012
40-65 Road Km's.	\$56.70 per day	\$58.80 per day	\$60.90 per day
66-90 Road Km's.	\$81.00 per day.	\$84.00 per day	\$87.00 per day

91 Road Km's. and over, Actual Km's.(\$.54 per km) May 1st 2011 (\$.56 per km) Apr 29th 2012 (\$.58 per km) plus Travel time (one hour pay per 90 km's. Maximum 8 hours per day) and Room & Board Allowance.

Local Dues: 5% of Gross Earnings, including vacation pay and travel time.

Local Dues Newfoundland: 6% of Gross Earnings, including vacation pay and travel time.

ALL EARNINGS INCLUDING TRAVEL TIME ARE TO BE INCLUDED