

SCHEDULE 'A'

INDUSTRIAL WORK

Industrial work as defined:

Power Plants	Refineries
Pulp and Paper	Heavy Water Plants
Mining Operations	Cement Plants
Smelters	Automobile Assembly Plants
Shipyards and Dry Docks	LNG Plants
Deep Sea Ports	

shall be paid as per the following:

	<u>Dec 20/10</u>	<u>Feb 1/11</u>	<u>Aug 1/11</u>
BHR	\$22.81	23.27	23.73
VP (8%)	1.82	1.86	1.90
HTH&WLF	1.90	1.90	1.90
PENSION	2.50	2.50	2.50
IND. FUND	.70	.70	.70
TOTAL	\$29.73	\$30.23	\$ 30.73

	<u>Feb 1/12</u>	<u>Aug 1/12</u>	<u>Feb 1/13</u>
BHR	\$24.19	24.66	25.12
VP (8%)	1.94	1.97	2.01
HTH&WLF	1.90	1.90	1.90
PENSION	2.50	2.50	2.50
IND. FUND	.70	.70	.70
TOTAL	\$31.23	\$31.73	\$ 32.23

LESS: Local & IU Working Dues 60 cents & 5 Cents Bereavement Fund

All other work not defined as Industrial Work shall be paid as follows:

	<u>Dec 20/10</u>	<u>Feb 1/11</u>	<u>Aug 1/11</u>
BHR	\$19.14	\$19.60	\$20.06
VP (8%)	1.53	1.57	1.61
HTH&WLF	1.90	1.90	1.90
PENSION	2.50	2.50	2.50
IND. FUND	.70	.70	.70
TOTAL	\$25.77	\$26.27	\$26.77

	<u>Feb 1/12</u>	<u>Aug 1/12</u>	<u>Feb 1/13</u>
BHR	\$20.53	\$20.99	\$21.45

Saint John Construction Association Inc.

Phone: (506) 634-1747
 Fax: (506) 658-0651
 Email: sjca@nbnet.nb.ca

263 GERMAIN STREET

SAINT JOHN

NEW BRUNSWICK

E2L 2G7

December 20, 2010

**To All Contractors Signatory
 to the Collective Agreement
 Between the
 Saint John Construction Association
 and the
Tile, Terrazzo and Cement Finishers Local # 8**

Dear Sir,

Please be advised that the Saint John Construction Association and IUBAC Tile, Terrazzo and Cement Finishers Agreement Local 8, New Brunswick have concluded a new collective agreement effective December 20, 2010 and expiring July 31, 2013.

The following is a summary of the changes:

1) Monetary Summary

Industrial Work

	<u>Dec 20/10</u>	<u>Feb 1/11</u>	<u>Aug 1/11</u>
BHR	\$22.81	23.27	23.73
VP (8%)	1.82	1.86	1.90
HTH&WLF	1.90	1.90	1.90
PENSION	2.50	2.50	2.50
IND. FUND	.70	.70	.70
TOTAL	\$29.73	\$30.23	\$ 30.73

	<u>Feb 1/12</u>	<u>Aug 1/12</u>	<u>Feb 1/13</u>
BHR	\$24.19	24.66	25.12
VP (8%)	1.94	1.97	2.01
HTH&WLF	1.90	1.90	1.90
PENSION	2.50	2.50	2.50

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 AFFILIATED WITH CANADIAN CONSTRUCTION ASSOCIATION, OTTAWA, ONT.



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IND. FUND	.70	.70	.70
TOTAL	\$31.23	\$31.73	\$ 32.23

LESS: Local & IU Working Dues 60 cents & 5 Cents Bereavement Fund

Commercial Work

	<u>Dec 20/10</u>	<u>Feb 1/11</u>	<u>Aug 1/11</u>
BHR	\$19.14	\$19.60	\$20.06
VP (8%)	1.53	1.57	1.61
HTH&WLF	1.90	1.90	1.90
PENSION	2.50	2.50	2.50
IND. FUND	.70	.70	.70
TOTAL	\$25.77	\$26.27	\$26.77

	<u>Feb 1/12</u>	<u>Aug 1/12</u>	<u>Feb 1/13</u>
BHR	\$20.53	\$20.99	\$21.45
VP (8%)	1.64	1.68	1.72
HTH&WLF	1.90	1.90	1.90
PENSION	2.50	2.50	2.50
IND. FUND	.70	.70	.70
TOTAL	\$27.27	\$27.77	\$28.27

2) Travel - 42 Cents per kilometer

3) Board - Adequate Room and Board or Effective on signing \$ 80.00/ day worked; August 1, 2011 - \$ 83.00/ day worked; August 1, 2012 - \$ 85.00/ day worked.

4) Bereavement Leave Trust - Deduction of 5 cents / hour worked.

There are some other changes to the agreement so please read carefully:

Copy this bulletin to your payroll departments for implementation effective December 20, 2010

Yours Truly,



Stephen R. Beateay
Saint John Construction Assoc.